





Facts and Figures



FACTS & FIGURES (FISCAL YEAR END 2009)

- 1 tertiary care teaching hospital for The University of Texas Medical School:
 - Home of the nation's busiest Level I trauma center,
 - Operates Houston's Life Flight® air ambulance program,
 - Houston's only Burn Treatment Center,
 - Children's Memorial Hermann Hospital,
 - TIRR one of the nation's top rehabilitation and research hospitals,
 - Mischer Neuroscience Institute
- 8 suburban hospitals which include 3 premier Heart & Vascular Institutes
- 8 comprehensive cancer centers
- 21 imaging centers
- 8 breast care centers
- 10 surgery centers
- 25 sports medicine and rehabilitation centers
- 19 diagnostic laboratories

Annual emergency visits: 411,591

Annual deliveries: 26,731

Annual Life Flight air ambulance missions: 3,485

Employees: 20,840

Beds (acute licensed): 3,581

Medical staff members: 4,857

Physicians in training: 1,821 (physicians and fellows)

Annual payroll: \$1,087,570,000

Annual community benefit: Over \$300 million

Memorial Hermann Healthcare System





Last year, Memorial Hermann partnered with Flexsim® to simulate a new ER patient model recently implemented by developing unique patient tracks that account for the different patient flow patterns.



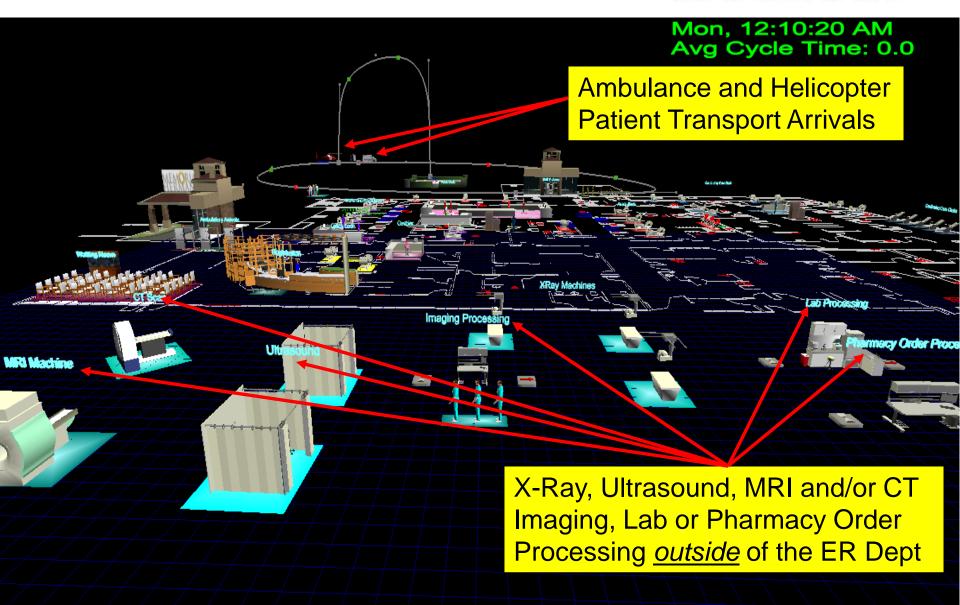
Simulation using 3D Hospital AutoCAD Layouts of ED Unit





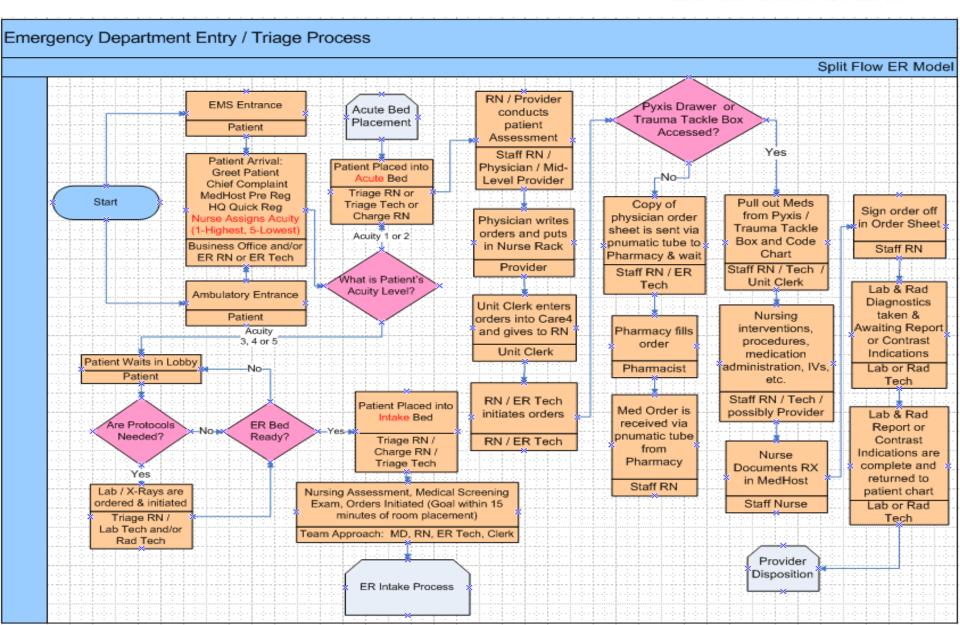
Contributing Factors Outside ED





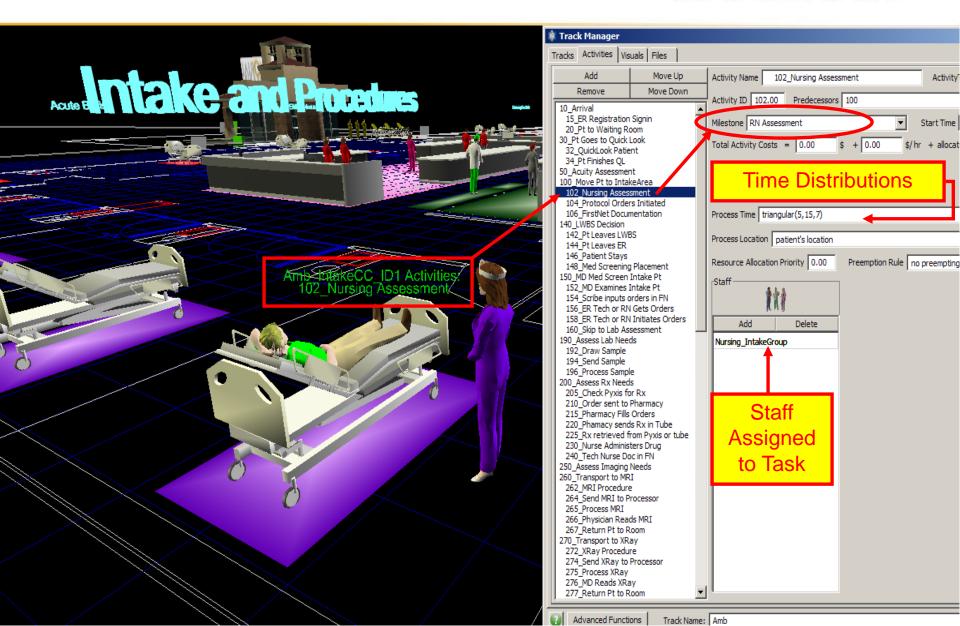
Patient Flow Diagram





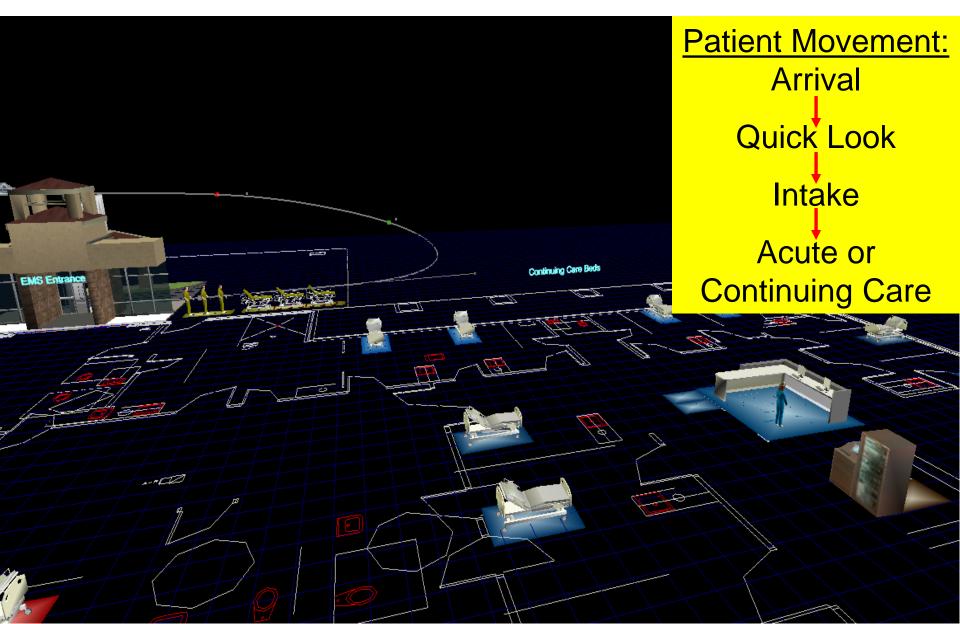
Patient Track Manager





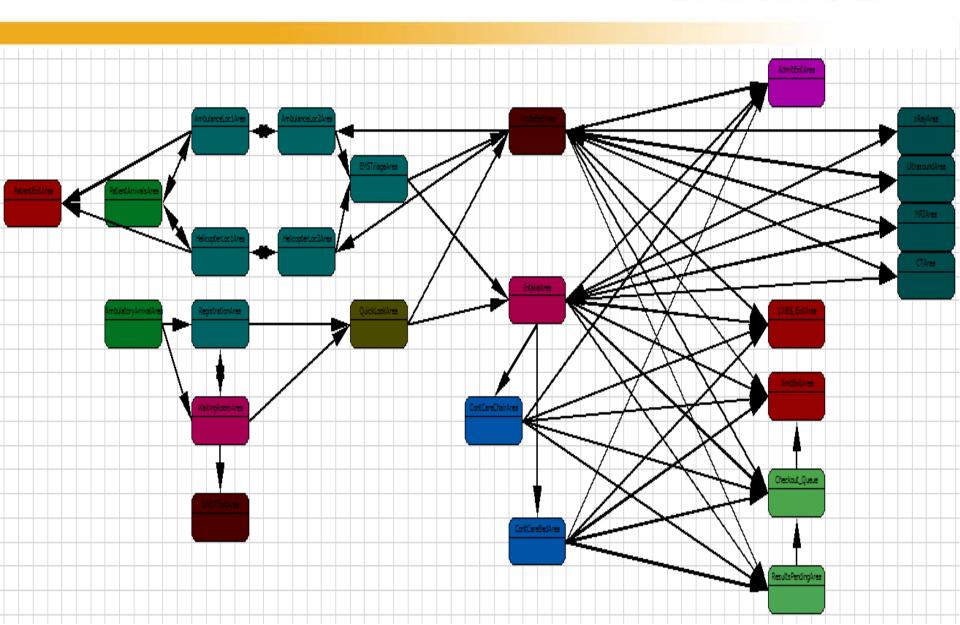
Distributed Patient Processing





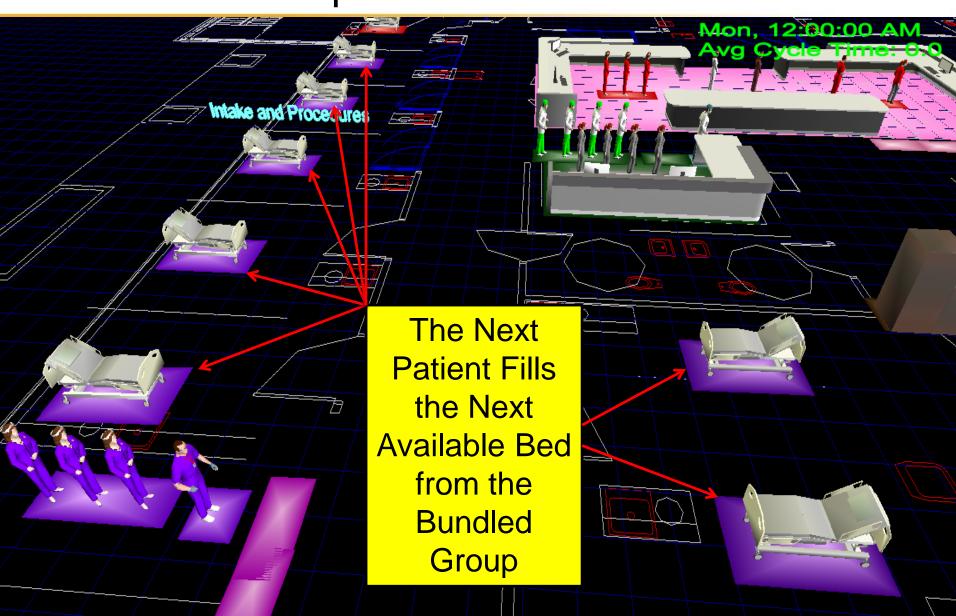
Drag & Drop Connections Simplifies MEMANN Patient Flow to Bundled Areas





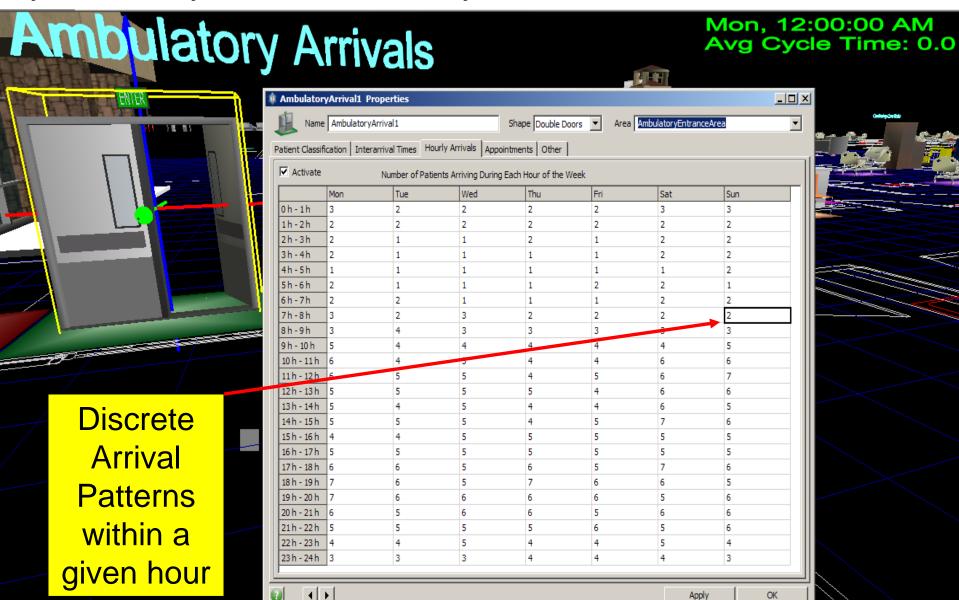
Staff and Beds are Bundled in Groups and Areas





Patient Arrival Patterns Enter Simulation by Weekday and Hour of Day





How does the Simulation address patients that leave the ER of their own accord?



Patients leaving the ER fall into one of 3 classifications:

1. Left Without Triage (LWOT)

Patient leaves the Waiting Room before Triage takes place.

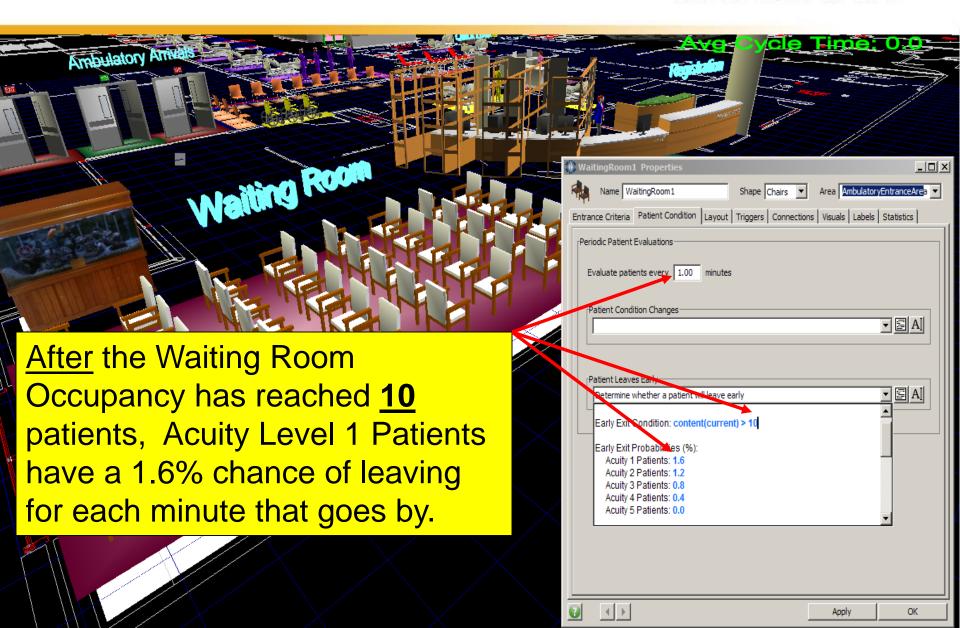
2. Left Without Being Seen (LWBS)

Patient is bedded but leaves before Doctor sees patient.

3. Against Medical Advice (AMA)

Patient does not like course of patient care given (i.e. surgery, hospital stay, etc.) by Doctor and leaves the ER against medical advice.

Left Without Triage (LWOT) HERWANN



LWBS & AMA are addressed in the Patient Track Editor



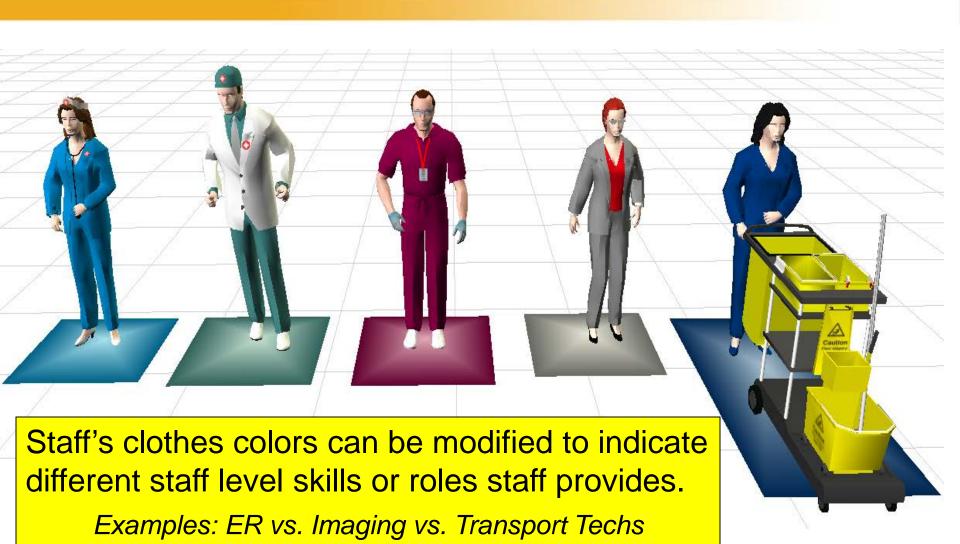
Track Name: Amb_IntakeCC

LWBS and AMA patients have a 3% chance of leaving the ER.

| ActivityID | ActivityName | ActivityType | Predecessors | Milestones | Patients Next Area | NextActivityChooser |
|------------|---------------------------|--------------------------|--------------|------------|--------------------|---------------------|
| | | | | | | |
| 140 | 140_LWBS Decision | Process | 106 | | | P(3,142,97,146)) |
| 142 | 142_Pt Leaves LWBS | PatientTravelsUnattended | 142 | LWBS | | |
| 144 | 144_Pt Leaves ER | PatientTravelsUnattended | 142 | | AmbExitArea | |
| 146 | 146_Patient Stays | Process | 146 | | | |
| | | | | | | |
| 420 | 420_Decision to Leave AMA | Process | 412 | | | P(3,422,97,426)) |
| 422 | 422_Pt Leaves AMA | PatientTravelsUnattended | 422 | AMA | | |
| 424 | 424_Pt Exits ER | PatientTravelsUnattended | 422 | | AmbExitArea | |
| 426 | 426_Patient Stays | Process | 426 | | | 14 |

Staff Groups

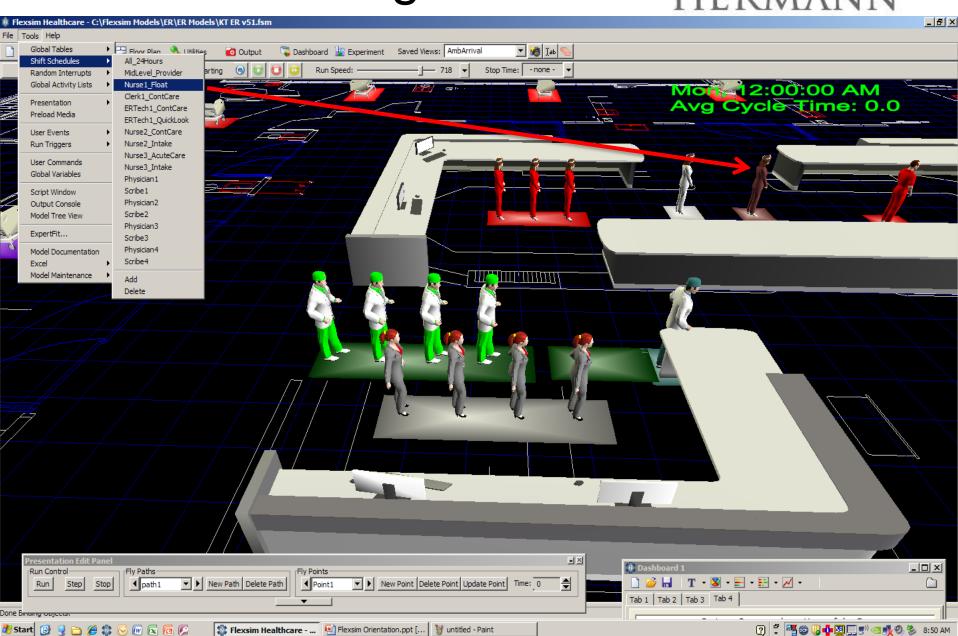




RN vs. LVN vs. PCA

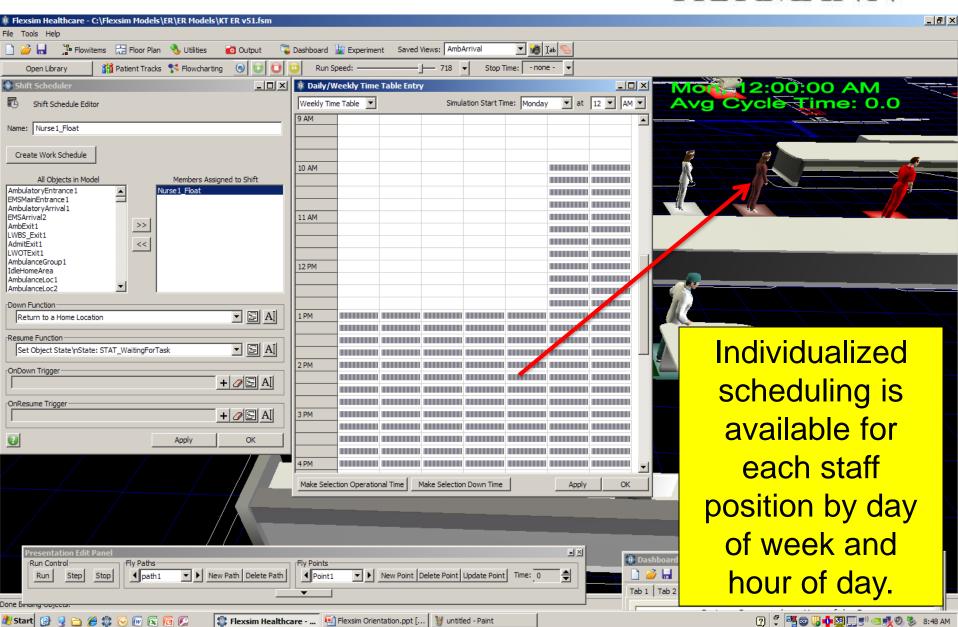
Staff Scheduling





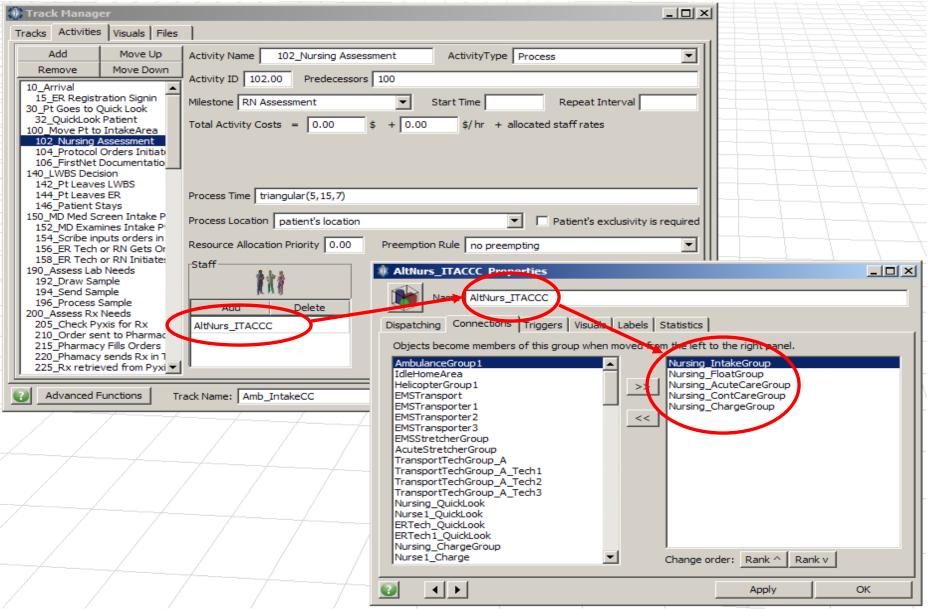
Staff Scheduling





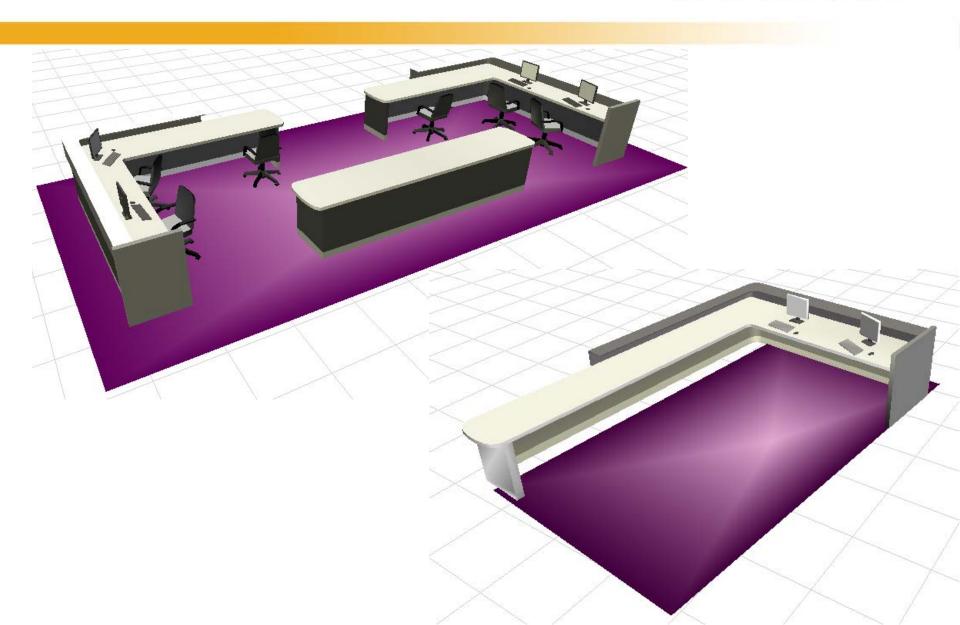
Contingency Staff Based on Customized Skill Rankings





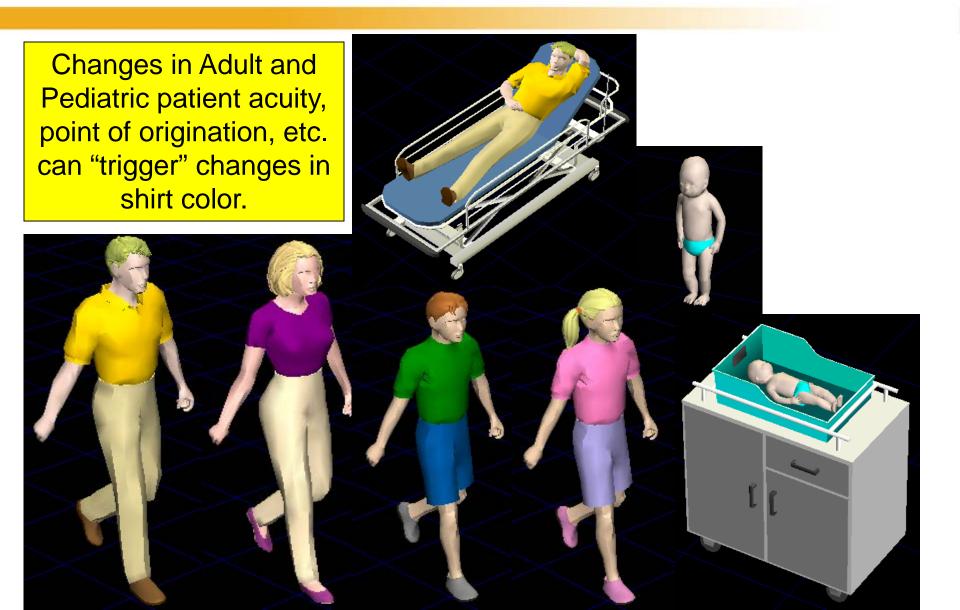
Patient Processing: Nursing Stations | MFR





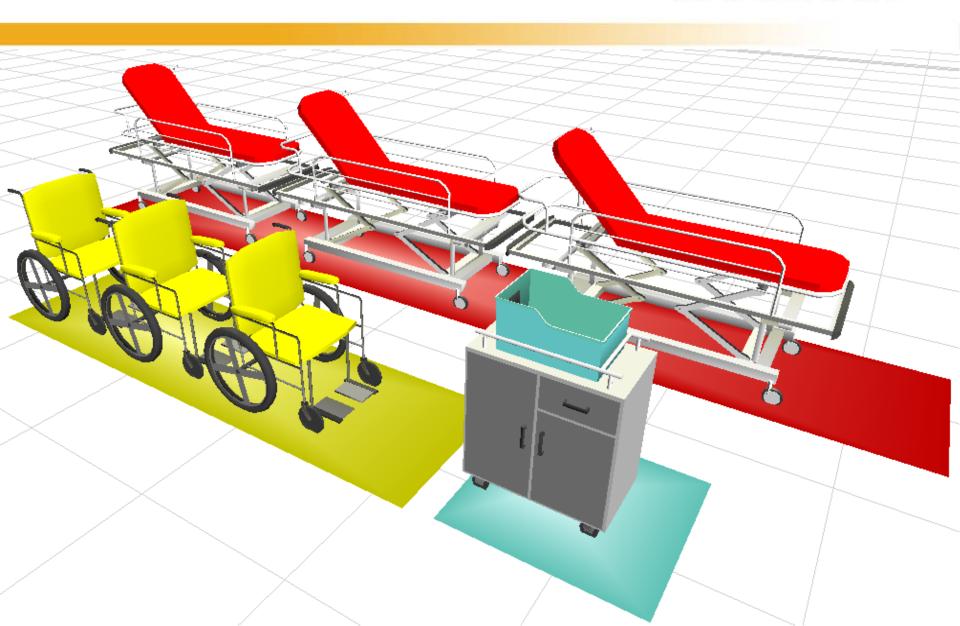
Patient Groups





Patient Transports





Transport: Ambulance





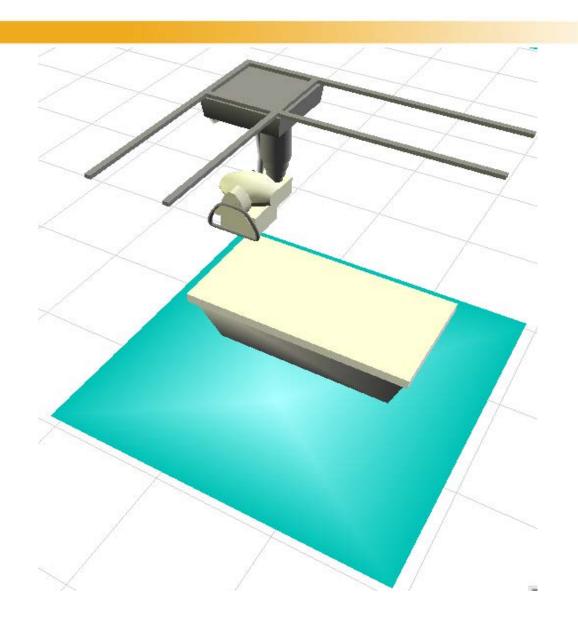
Transport: Helicopter





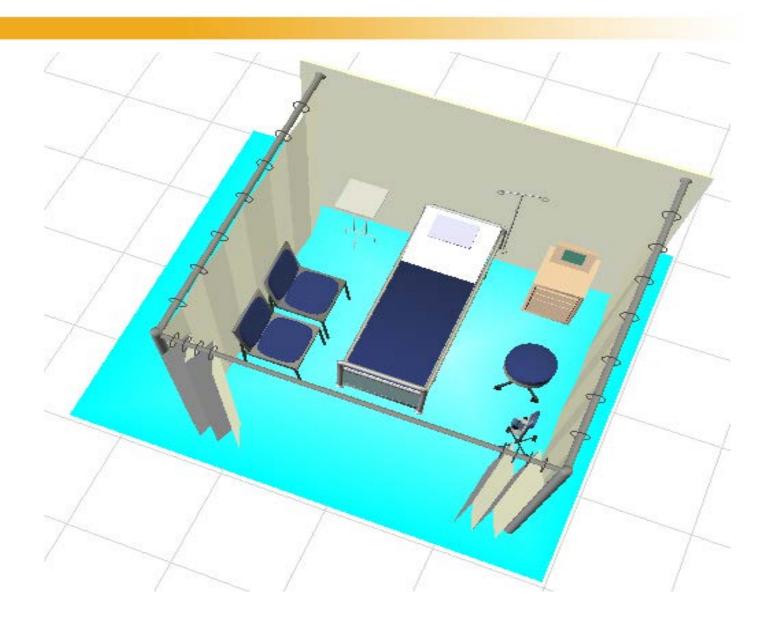
Imaging: XRay





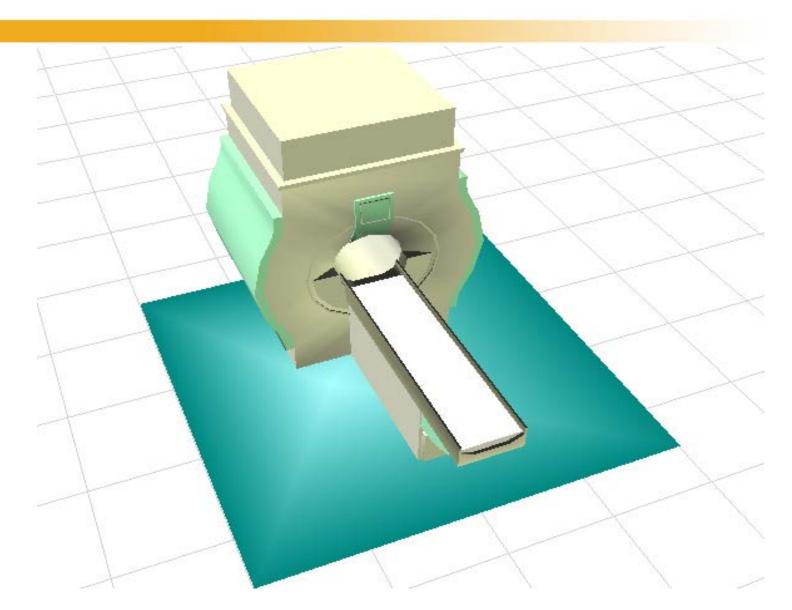
Imaging: Ultrasound





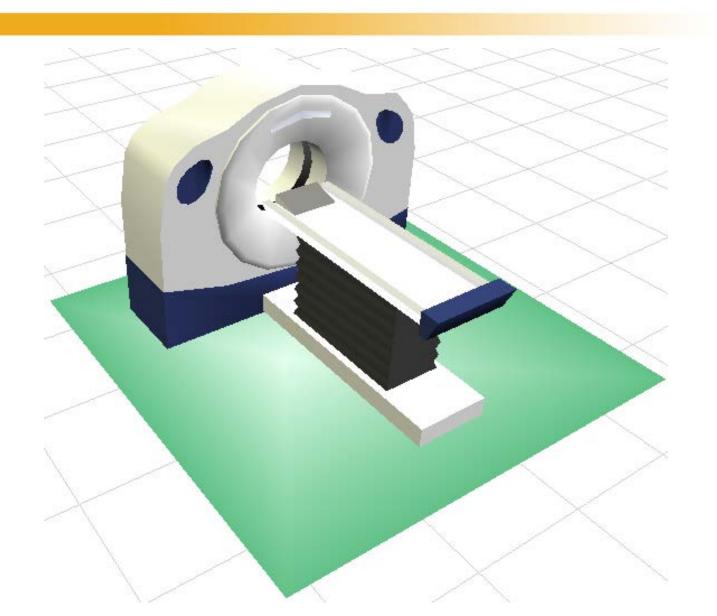
Imaging: MRI





Imaging: CT





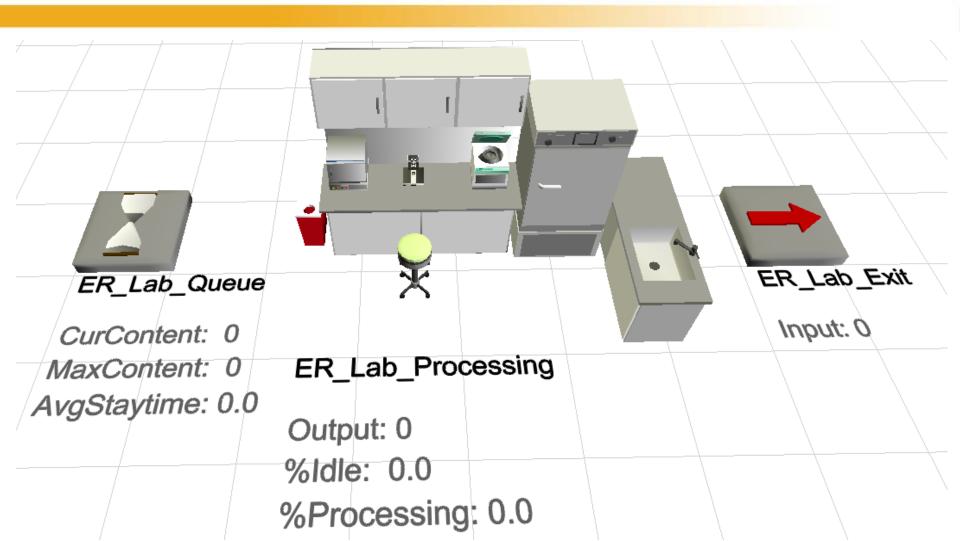
Equipment: Pyxis Machine





Object Processing: Lab, Radiology & Pharmacy

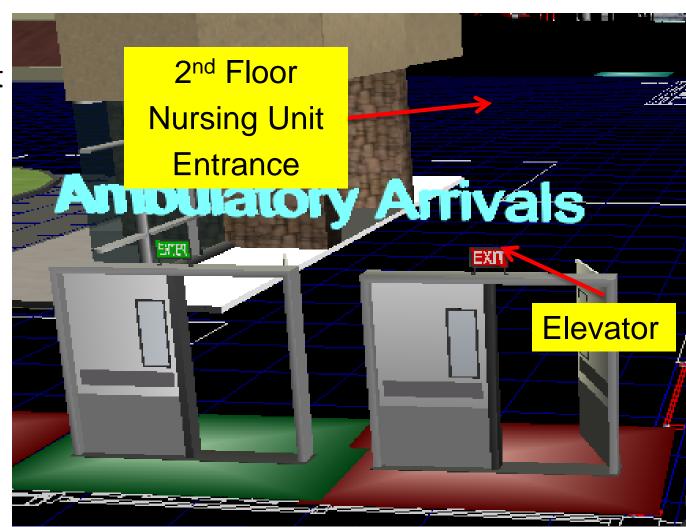




Three Patient Exit Destinations

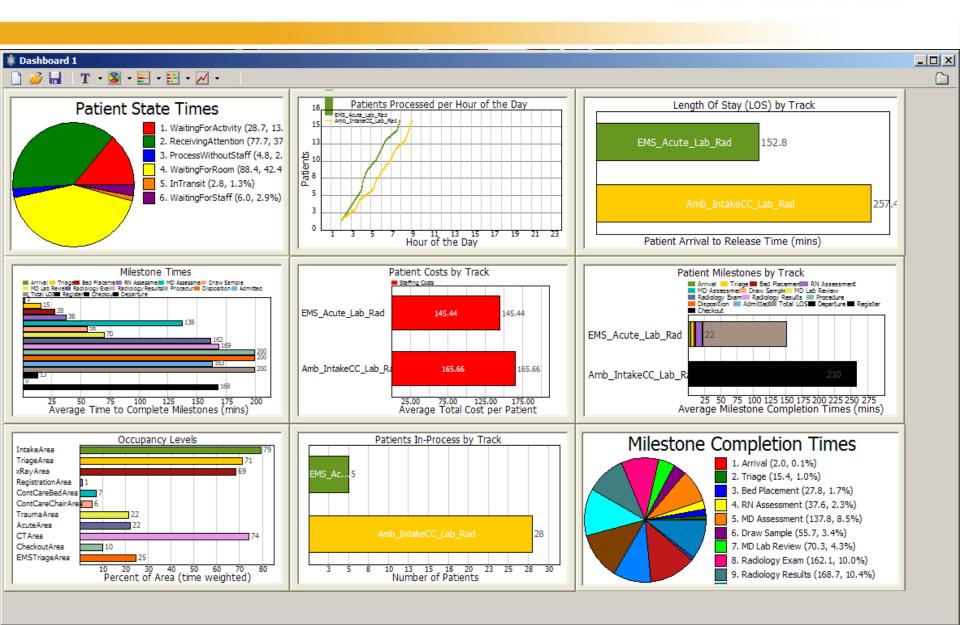


- 1. Ambulatory Exit
- 2. Transfer Exit
- 3. Admission Exit



Simulation Dashboard





Arrivals and Discharges

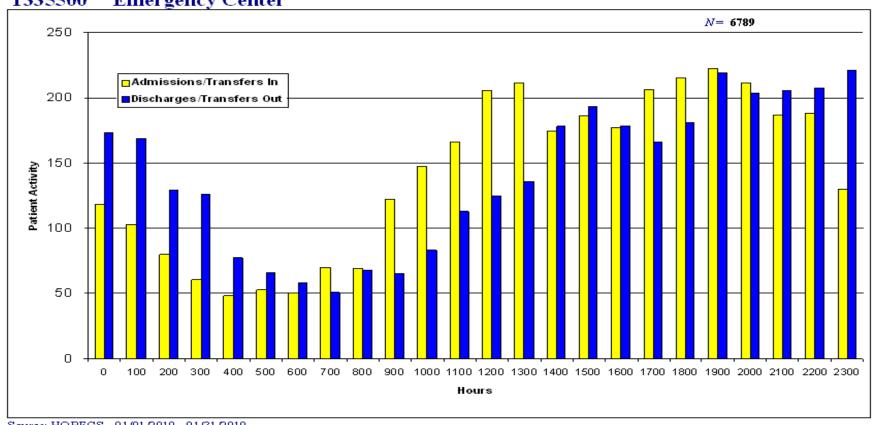


Admits / Discharges / Transfers By Hour

Memorial Hermann Katy Hospital

1335500 **Emergency Center**





Source: HQREGS 01/01/2010 - 01/31/2010

Data Excludes the following. Bed transfers within the same location; Lengths of Stay < 20 minutes

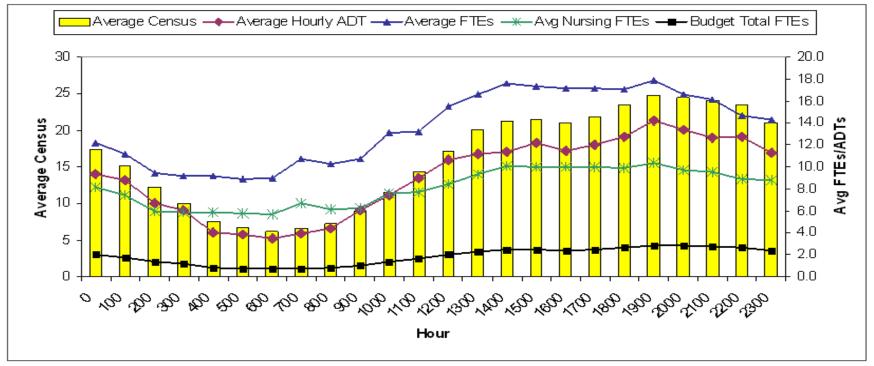
Staff Utilization



Hourly Census vs. Staffing - All Worked Employees

Memorial Hermann Katy Hospital 1335500 Emergency Center





Source: HQREGS 01/01/2010 - 01/31/2010

ADT data excludes the following. Bed transfers within the same location; Lengths of stay < 20 minutes. Nursing FTE data excludes the following Education, Orientation, and Called-off Pay.

Budget FTE and Total FTEs include ALL employees, including Education/Orientation and Exempt employees. Includes Productive time only.

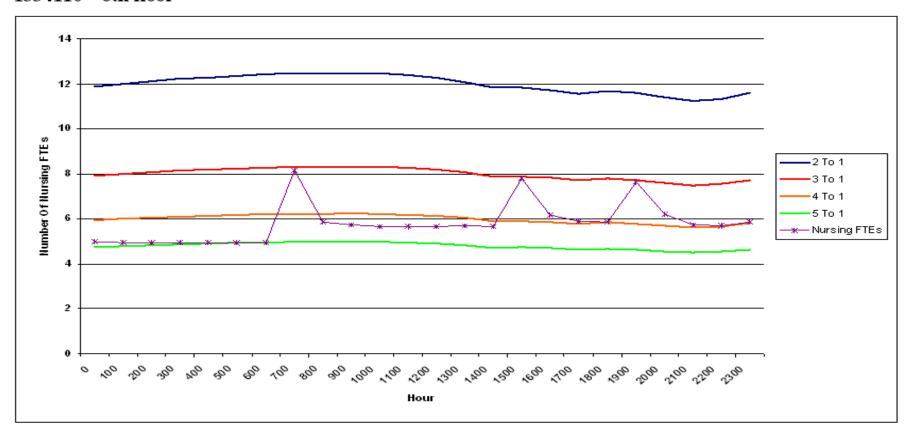
Staff Benchmarks



Average Patient To Nurse Ratios By Hour

Memorial Hermann Katy Hospital 1334110 6th floor





Source: HQREGS 01/01/2010 - 01/31/2010

FTE data excludes the following: Education, Orientation, and Called-off Pay. Monday, February 22, 2010

Experiment Manager

Add

Replication: 5

Scenario: 4

Remove

View Results

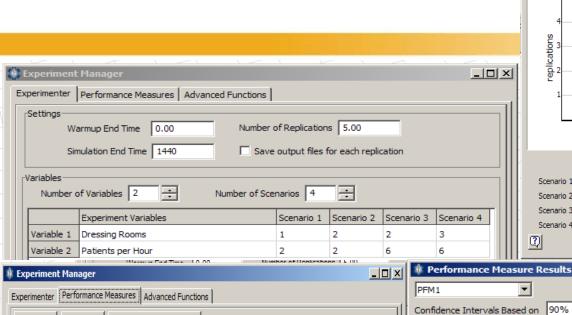
Performance Measure Name PFM1 Performance Measure Definition

Average Length of Stay (LOS) Per Patient\nTrack: "ForAllTracks"

Text to Display for the Performance Measure's Units | Minute

Start Experiment

Suspend Draw



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Apply

OK

Scenario 1

Scenario 2

Scenario 3

Scenario 4

?|

13.2

11.7

Report Preferences

- 14.8

1.6

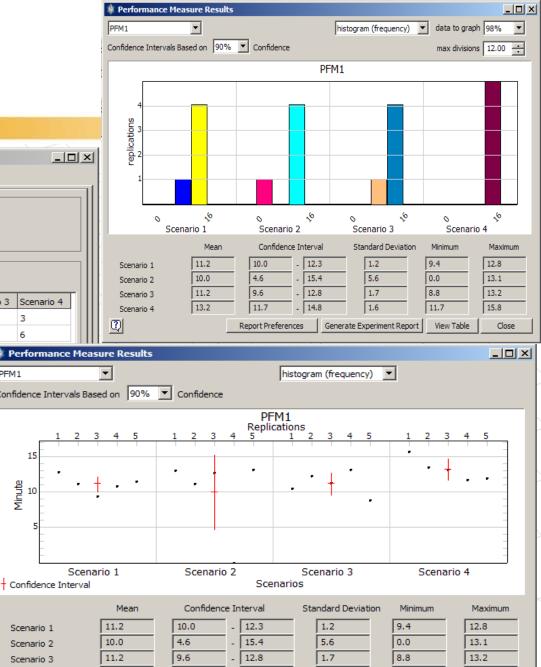
Generate Experiment Report

11.7

View Table

15.8

Close



Milestones Downloaded to Excel



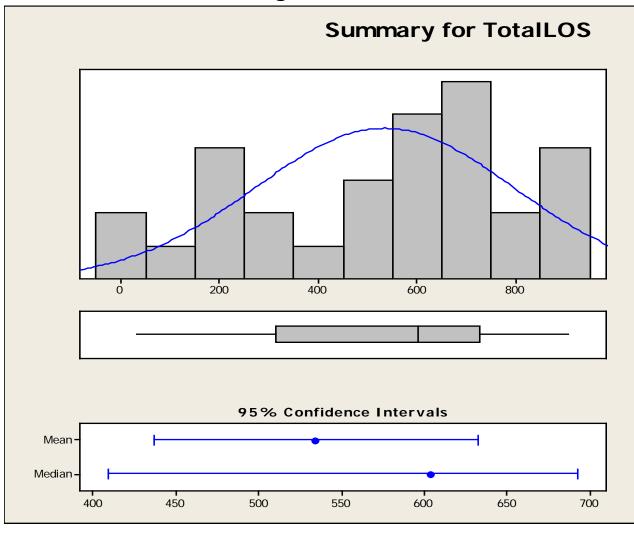
Flexsim Simulation Sample Time Distributions in Minutes

| PatientID | 1 | 109 | 4 | 129 | 6 | 47 | 41 | 467 |
|-----------------------|--------------|--------------|-----------|-----------|-----------|-----------|--------------|--------------|
| Track | Amb_IntakeCC | Amb_IntakeCC | Amb_Acute | Amb_Acute | EMS_Acute | EMS_Acute | EMS_IntakeCC | EMS_IntakeCC |
| Milestones: | 7 | | | | | | | |
| Arrival | 0 | 735 | 0 | 1,193 | _ | _ | _ | _ |
| Quick Register | 3 | 738 | 2 | 1,195 | _ | - | _ | _ |
| Begin QL | 4 | 742 | 3 | 1,202 | _ | - | - | _ |
| Triage | _ | _ | _ | _ | 9 | 10 | 10 | 8 |
| InBed1 | 16 | 888 | 9 | 1,579 | 10 | 10 | 136 | 296 |
| RN Assessment | 25 | 896 | 15 | 1,589 | 20 | 17 | 144 | 304 |
| Medical Screening | 42 | 1,030 | 31 | 1,705 | _ | 70 | - | 367 |
| MD Initial Exam | 51 | 1,121 | 58 | 1,812 | _ | 136 | - | 405 |
| Draw Sample | _ | 1,146 | _ | 1,835 | _ | 166 | _ | 428 |
| InBed2 | 113 | | _ | - | _ | - | _ | |
| MD Lab Review | 173 | 1,357 | 186 | 2,127 | _ | 265 | _ | 514 |
| Provider Intervention | 298 | 1,631 | _ | 2,259 | _ | - | _ | 551 |
| RN Intervention | _ | - | _ | - | _ | - | _ | _ |
| Care Complete | 298 | 1,631 | - | 2,259 | - | 361 | _ | 551 |
| • | • | , | | · | - | • | - | • |
| Imaging: | | | | | | | | |
| MRI Procedure | - | - | - | 1,948 | - | - | - | - |
| Xray Procedure | 103 | - | 94 | - | - | - | - | - |
| CT Procedure | - | 1,220 | - | - | - | - | - | - |
| US Procedure | - | - | - | - | - | - | - | 482 |
| Radiology Results | 110 | 1,228 | 102 | 1,957 | - | - | - | 490 |
| Radiology Read | 148 | 1,342 | 147 | 2,036 | - | - | - | 526 |
| | 7 | | | | | | | |
| Exit Destinations: | | | | | | | | 700 |
| Admitted | - | - 4 050 | - | - | - | - | - | 760 |
| Discharge | 321 | 1,653 | - | - | - | - | - | - |
| Transfer | - | - | - | - | | 388 | - | - |
| LWBS | - | - | - | - | 31 | - | 155 | - |
| AMA | - | - | 266 | | - | - | - | - |
| Expired | - | - | - | 2,304 | - | - | - | 36- |
| TotalLOS (mins) | 321 | 1,653 | 266 | 2,304 | 31 | 388 | 155 | 760 |
| TotalLOS (hrs) | 5.4 | 27.6 | 4.4 | 38.4 | 0.5 | 6.5 | 2.6 | 12.7 |

Minitab Analysis – Scenario 1: What is the current state?



Scenario 1 – Exiting Model As Is

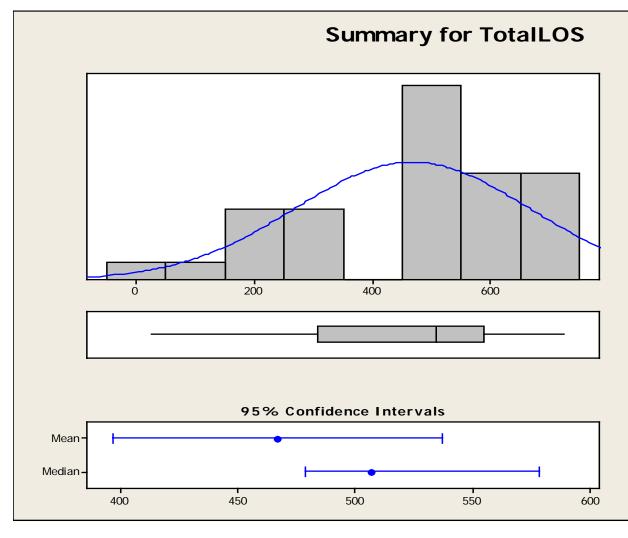


| Anderson-Darling Normality Test | | | | |
|------------------------------------|-----------|--|--|--|
| A -S quared | 0.72 | | | |
| P-V alue | 0.055 | | | |
| Mean | 534.24 | | | |
| StDev | 261.57 | | | |
| V ariance | 68419.68 | | | |
| Skewness | -0.504179 | | | |
| Kurtosis | -0.867588 | | | |
| N | 30 | | | |
| Minimum | 32.58 | | | |
| 1st Quartile | 315.10 | | | |
| Median | 603.45 | | | |
| 3rd Q uartile | 726.96 | | | |
| Maximum | 904.91 | | | |
| 95% Confidence Interval for Mean | | | | |
| 436.57 | 631.92 | | | |
| 95% Confidence Interval for Median | | | | |
| 408.97 | 692.64 | | | |
| 95% Confidence Interval for StDev | | | | |
| 208.32 | 351.63 | | | |

Minitab Analysis - Scenario 2: How significant of a shift takes place?



Scenario 2 – Add 2 Intake Beds and 1 full time Intake Nurse



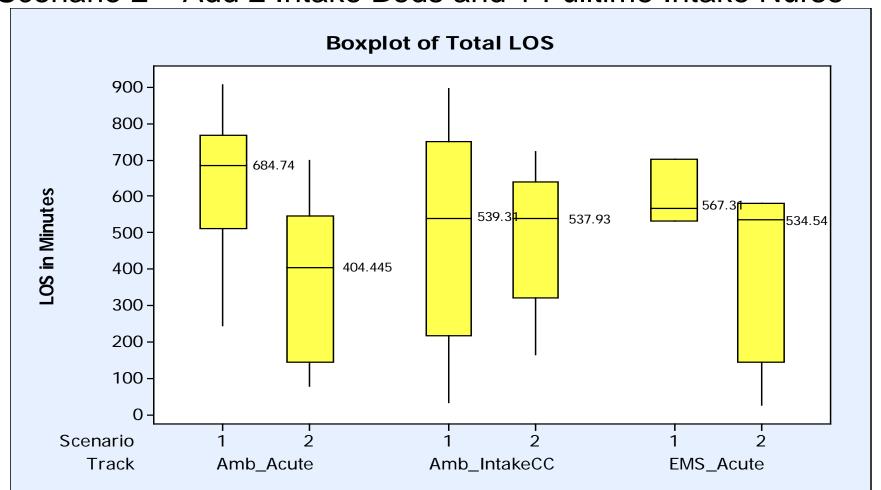
| Anderson-Darling Normality Test | | | | |
|------------------------------------|-----------|--|--|--|
| A -S quared | 1.10 | | | |
| P-V alue | 0.006 | | | |
| Mean | 466.88 | | | |
| StDev | 198.04 | | | |
| V ariance | 39221.23 | | | |
| Skewness | -0.703970 | | | |
| Kurtosis | -0.499184 | | | |
| N | 33 | | | |
| Minimum | 26.39 | | | |
| 1st Quartile | 307.35 | | | |
| Median | 506.96 | | | |
| 3rd Quartile | 586.83 | | | |
| Maximum | 723.51 | | | |
| 95% Confidence Interval for Mean | | | | |
| 396.65 | 537.10 | | | |
| 95% Confidence Interval for Median | | | | |
| 478.50 | 577.89 | | | |
| 95% Confidence Interval for StDev | | | | |
| 159.26 | 261.95 | | | |
| | | | | |

Box Plots of Length of Stay: Would we "feel" the proposed change?



Scenario 1 – Exiting Model As Is

Scenario 2 – Add 2 Intake Beds and 1 Fulltime Intake Nurse

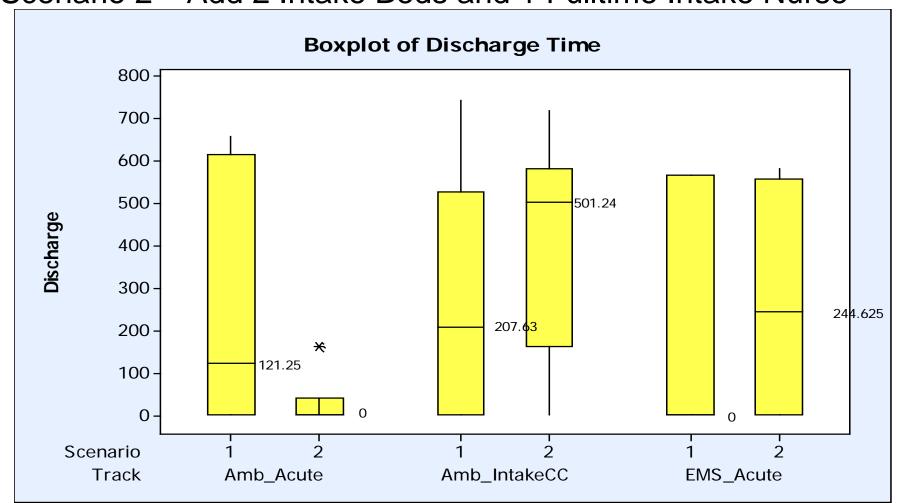


Box Plots of Discharged Patients: Would we "feel" the proposed change?



Scenario 1 – Exiting Model As Is

Scenario 2 – Add 2 Intake Beds and 1 Fulltime Intake Nurse



Box Plots of Admitted Patients: Would we "feel" the proposed change?



Scenario 1 – Exiting Model As Is

Scenario 2 – Add 2 Intake Beds and 1 Fulltime Intake Nurse

